

Carbon Reduction Plan

Supplier name:

Agena Group Limited incorporating UK Car Park Management Limited, Premier Park Limited, Agena Solutions Limited (t/a Atria), Park Watch Limited, Parking Control Management (UK) Limited, UK Signs Limited, and Sippi Limited.

Publication date: 8th August 2025

Commitment to achieving Net Zero:

Agena Group is committed to achieving Net Zero emissions by 2050

Baseline Emissions Footprint:

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2022	
Additional Details relating to the Baseline Emissions calculations.	
The year 2022 is our baseline year, as operations returned to pre-COVID levels following the pandemic. The result of the comprehensive carbon audit conducted by Ensphere Group is shown below.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	162
Scope 2	20

Scope 3 (Included Sources)	489 This includes the emissions from the following sources: Category 1: Water supply Paper use Catering Category 2: IT Equipment Category 3: Transmission & Distribution Category 5: Waste Wastewater treatment Category 6: Business travel Category 7: Employee commuting Homeworking
Total Emissions	671 tCO₂e

Current Emissions Reporting

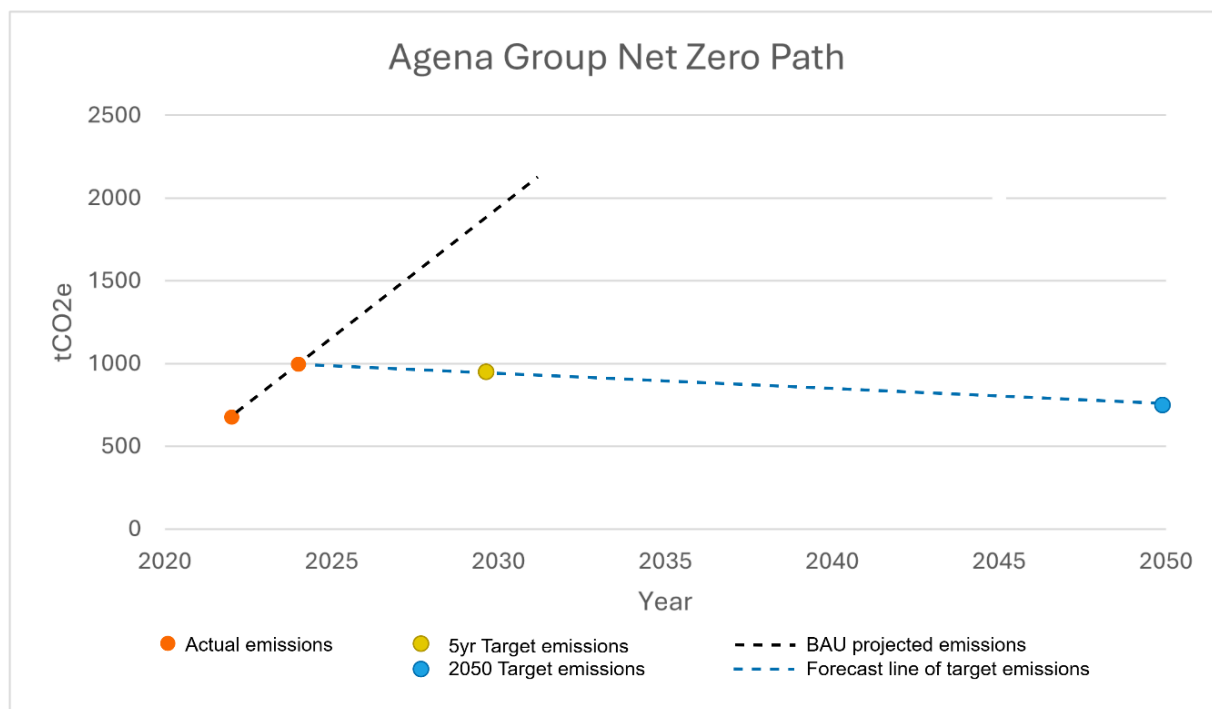
Reporting Year: 2024	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	209.9
Scope 2	4.68
Scope 3 (Included Sources)	786.17 Category 1: Water supply Paper use Catering Category 2: IT Equipment Category 3: Transmission & Distribution Well Tank Category 5: Waste Wastewater treatment Category 6: Business travel Category 7: Employee commuting Homeworking
Total Emissions	996 tCO₂e

Emissions Reduction Targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 945 tCO₂e by 2029. This is a reduction of 5% compared to 2024 emissions.

Progress against these targets can be seen in the graph below:



The projections depicted in this chart are normalised to the 2024 operational baseline and do not account for future growth.

Carbon Reduction Projects

The following environmental management measures and projects have been implemented since the 2022 baseline:

- **ISO 14001 Certification:** Agena Group maintains this internationally recognised environmental management system, helping ensure ongoing environmental improvement and regulatory compliance.
- **PAS 2060 Carbon Neutral Certification:** The company achieved verified carbon neutrality, demonstrating its commitment to measuring and offsetting its emissions in line with global standards.
- **Waste Management:** At Agena Group, none of our waste goes to landfill. This includes all categories, from general waste, batteries, paper, and metals to uniforms and more. Every waste stream is diverted through recycling, recovery, or responsible disposal, demonstrating our commitment to a circular and sustainable approach.

- **Installation of Smart Energy Controls:** Offices were equipped with automated LED lighting, WiFi-controlled smart plugs, and sunrise/sunset memory settings to prevent energy waste during non-working hours.
- **Office Consolidation:** The closure of the Cheshire office helped lower emissions by reducing the company's overall building energy footprint.
- **Fleet Electrification:** Agena has converted its vehicle fleet to electric and hybrid models to reduce transport emissions.
- **EV Charging Infrastructure:** Charging stations have been installed in all our office locations, enabling more staff and fleet vehicles to adopt EVs.
- **EV Salary Sacrifice Scheme:** An employee incentive program was introduced to support staff in switching to electric vehicles.
- **Digitalisation with "Fleet" Platform:** The rollout of a paperless DVLA processing platform has eliminated printing and postage, saving approximately 0.53 tonnes of CO₂e per 30,000 transactions.
- **Participation in ESOS (Energy Savings Opportunity Scheme):** Agena completed energy audits under ESOS Phase 3, identifying operational efficiencies to reduce energy consumption.

Planned and Proposed Carbon Reduction Projects

In the future we hope to implement further measures such as:

- **Increase in Renewable Electricity Use:** Agena will continue expanding the use of renewable electricity across its operations, following its initial switch at Premier Park.
- **Continued Fleet Electrification:** The group has successfully transitioned its non-commercial fleet to hybrid and electric vehicles and remains committed to continuing this shift to further reduce transport-related emissions.
- **Ongoing Employee EV Incentives:** The EV salary sacrifice scheme will remain active, encouraging employees to adopt low-emission travel.
- **Implementation of ESOS Phase 3 Recommendations:** The group plans to action energy-saving opportunities identified during its Energy Savings Opportunity Scheme (ESOS) audits.
- **Ongoing Environmental KPI Monitoring:** Agena will continue tracking key environmental performance indicators related to emissions, energy use, waste, and water, to effect reductions where possible.
- **Supplier ESG and Emissions Accountability:** ESG and emissions-related criteria are being embedded into the onboarding process for significant suppliers and managed through the Group's Supplier Charter.
- **Development of Net-Zero Plan:** Agena plans to develop and publicly release a formal Net-Zero Strategy by 2026, outlining its long-term emissions reduction pathway.
- **SBTi Alignment:** Agena plans to set science-based targets that are aligned with the SBTi initiative in 2026 to formalise science-based reduction goals.

- **Development of Technical Carbon Reduction Solutions:** The Group will continue building automated systems aimed at operational efficiency and will measure the associated reductions in greenhouse gas emissions post-implementation.
- **Reduction in emissions from business-related travel:** Agena plans to reduce business-related travel emissions including flights and train journeys. We will prioritise virtual meetings and adopt more sustainable collaboration methods. Where in-person meetings are necessary, we will consider meeting at central locations or reducing the number of attendees to minimise travel impact.
- **Independent Annual Carbon Accounting:** The group will continue to calculate its annual carbon footprint through a trusted third party for transparency and accuracy.
- **Continued Waste Management Focus:** Waste reduction and recycling practices will continue to be reinforced across the business, supported by facilities (like food/mixed bins) and employee engagement.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Paul Dawson
CEO, Agena Group

Date: 7th August 2025

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>